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## ekgaon openings announcement

**ekgaon** is a leading technology and management services company working towards providing technology, systems solutions and management support for strategic decision making and business development. In line with its mission **ekgaon** has been working over several years across South Asia on ground projects for enabling development process and building systems for increasing efficiency of business enterprises and value chain process, delivering financial services, technology solutions and strategic consulting. **ekgaon** with its offices in New Delhi and Regional Office South India in Madurai, Tamil Nadu is dedicated to provide its clients value and excellent service. Our clients include Companies, Banks, INGOs, NGOs, MFIs and Universities. For details on **ekgaon** please check our website: [www.ekgaon.com](http://www.ekgaon.com)

### Products and Services

We provide a range of products and services in following areas

- Mobile & Wireless Technologies
- Web Portal Design & Development
- Market Research & Social Research
- Communication Systems Architecture
- Supply Chain Management
- Mobile Based Financial Services Solutions
- Enterprise Development Solutions
- Audio-Visual Communication Products
- Indic Language Database

### Why we are Innovative

**ekgaon** believes in innovation; doing things differently has been our strength by creating new roadmaps in areas un-reached using technology. We have created global visibility for our innovative work in microfinance sector, which include; developing color coded paper based Management Information Systems for Self Help Groups (SHGs) which has been also awarded by International Development programme, SEEP, USAID in year 2003 (now available free to all from our website under Creative Commons licensing). Our Mobile based technology for recording, storing and transferring data has won prestigious **PANAsia ICT RnD Award** for year **2005**. **ekgaon** has many firsts to its list – it innovated first of its kind multilingual technology applications, mobile phone application for microfinance, web-based MIS for SHGs in India, besides other work. Our work is based on principles of open source and creative common licensing.



e-Governance Division of Ministry  
Public Grievances & Pensions  
Government of India



12<sup>th</sup> National Conference on  
e-Governance

**ekgaon's** project "**MERcoms - Tracking Entitlements of Rural Communities for Livelihood Security in Orissa**" presented as paper has been adjudged as the **Best Paper for e-Governance Compendium** at the **12th National Conference on e-Governance, 2009** at Goa by e-Governance Division of Ministry of Personnel, Public Grievances & Pensions, Government of India



**ekgaon's** co-founder/Director and Chief Executive Officer, **Vijay Pratap Singh Aditya**, has been named **Ashoka –Lemelson Fellow in 2009**. Ashoka Fellows are fellows for life. The list includes leading social entrepreneurs who are recognized to have evolved innovative solutions to social problems that have potential to change patterns across society. Ashoka Fellows work in over 60 countries around the globe in every area of human need. The list includes Muhammad Yunus – Founder, Grameen Bank in Bangladesh, Anil Agrawal – Founder, Centre for Science and Environment in India, Victoria Hale - Founder, OneWorld Health in USA, amongst others.

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**ekgaon** co-founder and Director, **Tapan Suryakant Parikh** has been awarded 2007 **Humanitarian of the Year Award** by **Technology Review 2007** Young Innovator Award (under 35), USA. The prestigious award is shared by leading technology innovator all cross the world including Larry Page and Sergey Brin (Google Founders), Sabeer Bhatia (Hotmail fame) and Mark Zuckerberg (Developer of Social Networking phenomenon Facebook), amongst others.



**ekgaon's** project “**Enabling financial inclusion and increasing efficiency of Self Help Groups Microcredit Federations**”, was awarded the **first Stockholm Challenge GKP awards 2007** in the Economic Development category. The international jury adjudged it as the best example of the role of Multi-Stakeholder Partnerships in Information and Communication Technologies (ICT) for Development.



**ekgaon's** project “**Enabling financial inclusion and increasing efficiency of Self Help Groups Microcredit Federations**”, was also a finalist at Stockholm Challenge awards 2008 in the Economic Development category. The finalists were selected from over 2000 entries received from across the world.

## Our Track Record

**ekgaon** has been working with Companies, Government, Non Government organisations, Community Based organisations, Universities, banks and other commercial organisations at local, national and global levels providing products and services ranging from technology solutions, enterprise development frameworks, setting up helplines, communication information assessments, market surveys, webportals, multilingual database management systems, mobile technologies, communications systems development etc.

**ekgaon** is one of the founder members of emerging market consortium MAPSCON; that is first of its kind in South Asia. We had been founding members of Indic-Computing consortium, working on Indic language development for computers enabling access to computing in mother tongue and IndLinux Society. We have been recognised by institutions such as Reserve Bank of India (RBI), NABARD, India for our innovations in the banking sector.

## Current Openings

**ekgaon** has Head Office in New Delhi, Delhi, India and Regional Office in Madurai, Tamil Nadu, India. We are currently looking to build our team in Madurai. The vacancy details are:

### System Administrator (Job code: SA)

**Location & No. of Positions: Madurai – Two**

- Graduate/ Post Graduate in Engineering, Computer application with 3-5 years of demonstrable experience in system administration.
- System administration in Linux [Servers / Client] and windows environment, with experience in administration, security, migration
- Good knowledge in various operating systems, Clustering server, Firewalls, Intrusion detection systems, RAID, Cron jobs, fail over concepts, backup mechanisms and hardware
- Should be Redhat Certified RHCE / RHCA
- Ability to manage LAN, WAN and VPN
- Should have good written, oral communication skills and problem solving skills
- **Salary** (Gross Per Annum): INR 300,000 – 420,000

## **Database Administrator (Job code: DA)**

**Location & No. of Positions: Madurai – Two**

- Graduate/ Post Graduate in Engineering, Computer application with 3-5 years of experience
- Experience of working on PHP / MySQL / PostgreSQL and different database storage engines
- Database security specialist - Specializes in the back-end of DB-driven websites
- Expert in Database designing, Data analysis, Data dictionary, Data modeling and optimization, Localisation support using Unicode, Security administration, ODBC connections and Database normalization.
- Experience in handling financial / ecommerce systems databases, disaster recovery, performance analysis and tuning.
- Should have good written and oral communication skills
- **Salary** (Gross Per Annum): INR 300,000 – 420,000

## **Project Manager (Job code: PMS)**

**Location & No. of Positions: Madurai - Two**

Will lead project team resource management, execution and implementation. Project Manager would have overall administrative and financial management responsibilities for the project. Liaise with clients for specification development and delivery of services post project delivery. The desired skills and experience:

- Management graduate with 4-5 years of demonstrated project management skills in leading consultancy and/or software development firms
- Demonstrated leadership ability to develop and manage multi-sector and multi-location teams
- Excellent analytical & co-ordination skills, ability to motivate the team & deliver results against short timelines including project implementation
- Demonstrated ability in handling relationships with clients and partners
- Good communication (verbal and written), research, documentation and presentation skills
- Desirable sectoral experience: Small and Medium Enterprises, Management Information Systems, E-commerce applications, web-portals and multi-language databases
- **Salary** (Gross Per Annum): INR 300,000 – 420,000

## **Customer Support Manager (Job code: CSM)**

**Location & No. of Positions: Madurai - One**

Will lead customer support team resource management, execution and implementation for IT enabled services (Web & Mobile value added services). Customer Support Manager would have overall administrative, team and financial management responsibilities for the Customer Support Unit. Liaise with clients for specific service issues including retail and corporate clients and ensure delivery of services. The desired skills and experience:

- Management graduate with 4-5 years of demonstrated customer support team management skills in leading IT enabled services and Mobile VAS firms
- Demonstrated leadership ability to develop & manage multi-location customer support teams
- Excellent analytical, QA & co-ordination skills, ability to motivate team & deliver results against timelines
- Demonstrated ability in handling relationships with clients and partners
- Good communication (verbal and written), research, documentation and presentation skills
- Desirable sectoral experience: Web Based services, Mobile Value added services, BPO
- **Salary** (Gross Per Annum): INR 300,000 – 420,000

## **Senior Software Programmer (Job code: SSP)**

**Location & No. of Positions: Madurai – Five**

- Graduate/ Post Graduate in Engineering, Computer application with 3-5 years of experience



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- Knowledge and experience in PHP / MySQL / PostgreSQL / XML / CSS / RSS / JAVA / AJAX / XSS / CURL / PERL, Image toolkit and W3C standards.
- Experience in CMS packages such as Drupal, Joomla, Mambo and payment gateways.
- Experience with financial management and ecommerce systems. Ability to programme for multilingual sites and portals with large relational databases
- Specialisation in database driven websites & mobile software development would be an advantage
- Should have good written and oral communication skills
- **Salary** (Gross Per Annum): INR 180,000 – 300,000

#### Software Programmer (Job code: SP)

**Location & No. of Positions: Madurai – Ten**

- Graduate/ Post Graduate in Engineering, Computer application with 2-3 years of experience
- Working experience in PHP / MySQL / HTML / CSS / Javascript
- Knowledge in Open source applications and Linux OS environment
- Experience in database driven websites & mobile phone software development would be an advantage
- Should have good written and oral communication skills
- **Salary** (Gross Per Annum): INR 96,000 – 180,000

**Last Date of Application: 25th May 2009**

#### Requirements:

- Professionals with vision and ability to take up challenges need apply
- Experience and willingness to travel and work in rural settings if required
- Should have proficiency in English and use of email and other internet communication tools
- Professionals with strong willingness to learn need apply
- Non serious candidates and those seeking job change in less then **one year** should not apply
- Candidates, who have already applied in our previous posting, need not apply again

#### Please Note

- At **ekgaon** we are committed to ensuring diversity and gender equity within our organisation
- Candidates from countries other then India, would be helped with work permit if selected
- Applications should be send to **jobs@ekgaon.com**
- In the subject please mention the **Position** applied for and **Job code**
- Interested candidates should see organisation details at our website - **www.ekgaon.com**
- Applications not with relevant experience as required would be rejected
- Only short-listed candidates will be contacted at all stages of the recruitment process
- Selected candidates would join only at base salary

#### How to Apply

Interested candidates can email to us with their suitability statement and latest **CV** and send the same at **jobs@ekgaon.com**. Last date of application **25th May 2009**. For details please check **www.ekgaon.com/jobs/**

#### Contact

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